



# SUSTAINABILITY POLICY

aztec

June 2023

**A RESPONSIBLE BUSINESS**

## A RESPONSIBLE BUSINESS

We are proud that our work allows us to positively impact people's lives, but we are acutely aware of our industry's impact on the planet.

From the resources we use to the waste we generate, we are taking bold action – to transform our business activities.

While the events industry has taken steps to become more sustainable, what we have collectively achieved isn't enough. We need to transform the way we operate.

As an industry leader we believe we have a responsibility to spearhead positive change, introduce best practice throughout our projects and help lead our industry to do the right thing.

Our commitment and determination is driven by our exceptional people who constantly strive to go the extra mile, innovate, and challenge convention to find better ways of working.

# **SUSTAINABLE ENVIRONMENTAL PRACTICE**

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**Our goal is to be a leader in sustainable environmental practices and to continually improve the environmental credentials of our operations, projects and client services. This statement sets out Aztec's strategic environmental commitments and should be read in conjunction with the Environmental Policy and Integrated Management System Policy.**

As a leading organisation operating in the events industry, we are committed to the principles of sustainable development and promote its importance so that sustainability is integrated into our work. Managing the impact of our activities on the environment is a business critical issue for Aztec. We recognise our responsibility to reduce any negative impacts arising from our activities and have a positive impact where possible.

**MANAGEMENT**

# MANAGEMENT

- We understand the potential environmental impacts of our work and apply robust systems to reduce risk and positively promote opportunities
- We comply with all applicable legislation, client and stakeholder requirements, and are committed to fulfilling our compliance obligations
- We retain independent UKAS accredited certification to ISO 14001:2015 for all activities
- Through training, seminars and other communications we ensure our employees and suppliers are aware of and adopt this sustainability policy
- This policy statement is displayed at Aztec's head office, made available on the intranet, via site induction and/or within show packs to inform our people and visitors of our commitments and is distributed to our clients, suppliers and interested parties
- Processes and procedures are fully integrated into our integrated management system to ensure we meet the commitments in this policy
- We are committed to continual improvement of our management system to enhance environmental performance.

# OBJECTIVES



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We have challenging 2023-2024 objectives and performance indicators covering all business critical issues. These include:

## **Responsible procurement**

We are committed to procuring materials, goods and services responsibly and with assurance from credible third party certification schemes. We therefore require our suppliers to embrace best practice through appropriate certifications and management systems where practicable. We regularly review supplier products and services to inform the selection of new suppliers

## **Resource efficiency**

We have set targets to reduce our consumption of natural resources and reduce waste by adopting environmental best-practice and innovative solutions across the company. We work with industry partners to reduce embodied carbon and develop circular economy principles in service delivery.

## **Achieve sustainable resource management**

Reducing the consumption of energy, water, and other critical resources within our organisation. We aim to implement sustainable practices that will minimise our environmental impact, enhance cost-efficiency, and contribute to a more responsible and sustainable future.

## **Sustainable waste management practices**

Minimise waste within our organisation through a comprehensive approach that emphasises waste reduction, re-use, and recycling methods.

## **Pollution control**

Best practice techniques and behaviours are employed to prevent pollution arising from our activities. We prioritise collaboration with our suppliers, clients and partners to pioneer new solutions to reduce environmental nuisance and airborne particulates.

# **CARBON REDUCTION JOURNEY**

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Our strategy for carbon reduction is an internal document, designed by our employees. We want to work with our clients and supply chain to innovate and, in time, eliminate the events industry's carbon footprint. Our hope is that we all collaborate to tackle climate change.

## **POLICY REVIEW**

The Managing Director shall review and update this policy whenever necessary and as a minimum will review its contents annually.

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