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OUR SUSTAINABLE VISION



Internal Policies

We are dedicated to delivering an exceptional service that meets customer expectations, whilst adheering to our own quality and sustainable policies. Our aim is to minimalise our environmental and social impact, whilst promoting equal opportunities within our industry. Our goal is not just to be compliant, but to also challenge and innovate.



Accreditations

ISO 14001, ISO 2021, and ISO 9001 demonstrates our commitment to maintaining, operating and improving our Sustainability Management System. We work with industry-leading bodies to improve our impact on the environment, and as an ESSA member, we attend all sustainability related events and are working towards bringing our business to the forefront of sustainability movements.



Reuse, Reduce, Recycle

We proudly maintain a zero-wasteto-landfill status at HQ, reflecting our unwavering dedication to sustainability. As part of our ongoing environmental commitment we are exploring and implementing strategies to minimise waste generation on-site. This initiative is a testament to our mission of reducing our environmental impact.



Training & Development

We are committed to investing significant time and effort into our team's professional development. In addition to our comprehensive onboarding courses, we take pride in running our very own training academy, PixelPro. It's not just our technical team that are trained in creative production, all of DBpixelhouse, from sales to operations, receive audio and video insight and hands-on experience.

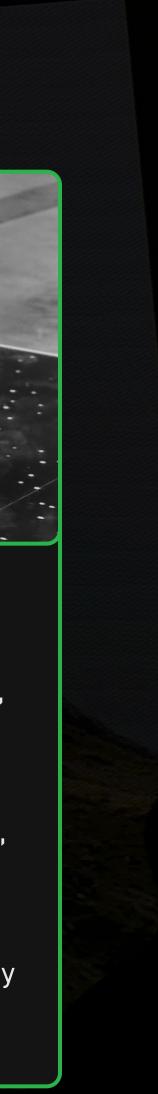




Amanda Marshall Sustainability Lead

To ensure we hit our ambitious sustainable targets, Amanda has been appointed this year to help us towards Net-Zero with one of her sole focuses involves caretaking the policies and processes for DB including compliance to the ISO standards 9001, 14001 and 20121.

Amanda comes from a background of compliance and reducing environmental impact and has already made great progress in steering DBpixelhouse to a more sustainable future.



SUSTAINABLE SNAPSHOT

X To fully implement our Greenhouse Gas calculator to pinpoint our key areas for improvement.

2022

Encourage employee collaboration for sustainable solution to drive both company sustainability goals and a positive workplace

- Complete our building and maintenence audit of DB HQ identifying power consumption patterns, inefficiencies, and areas for improvement
- Continually grow PixelPro to ensure our team understand the developing sustainable challenges in our industry and how we can manage these.

Continue extensive R&D when investing in equipment, sourcing from manufactures that demonstrate green manufacturing processes.

To be a leader of sustainabiity in our industry, driving towards net- zero with innovative ideas and community programmes, all of which are focussed on offsetting our footprint.

>>> Publish a comprehensive annual sustainability report that highlights your achievements, challenges, and future goals..

2027

Regularly engage with clients, employees, shareholders, and local communities to gather feedback and input on sustainability initiatives helping to refine and improve sustainability strategies.

K Fully integrated sustainability into our core operations, established ourselves as a leader in sustainable event delivery, and be recognised for our commitment to environmental and social responsibility.

2028

X Leverage our role as sustainability pioneers to impact the broader events industry